



PUBLIC HEALTH RESPONSE ORDER POLICY

Mandatory Vaccinations for Education

As at 11.59pm on Monday 25th October the COVID-19 Public Health Response Order for Mandatory Vaccinations for Education came into effect.

What the requirements are and who they apply to

Everyone who works on a school or kura site who may have contact with children or students or will be present at a time when children and students are also present must have had a first dose of the COVID-19 vaccine by 15 November and be fully vaccinated by 1 January 2022.

From 16 November 2021, only those workers with their first dose of the COVID-19 vaccine will be permitted on a school site when students may be present.

From 1 January 2022, only those workers that are fully vaccinated will be permitted on a school site when students may be present.

The term 'workers' includes contractors, tradespeople and consultants (and all their staff and subcontractors).

Obligations as PCBU

Now that the Order has been published, you, as PCBU of your own workforce, must:

- Assess what workers are affected persons under the Order.
- If you have not already done so, you must notify all workers who are covered by the Order of the requirements of the Order and their duty to be vaccinated.
- For more information on the vaccine visit the Unite against COVID-19 website.
- Collect and maintain a record of the contact and vaccination information for all workers affected by the Order.
- Ensure workers are advised the Ministry and Schools may seek confirmation from you of compliance with the Order and the aggregate vaccination status of your workforce.
- School are not required by the Order to record vaccination status of your workers, but they may wish to for their own health and safety processes.

Worker Obligations

From Tuesday 16 November 2021, workers must not carry out work on a school site unless they have had their first dose of the vaccine. This will only apply if they are on the school site and may come into contact with children or students or if they will be onsite at the same time as children or students.

Workers must also provide or give you access to the information necessary for you, as a PCBU, to record their vaccination status. They can get this from My Covid Record.

Workers must also update you on any changes to their vaccination status as soon as practicable. If a worker does not provide you with evidence of their vaccination, you must assume they are not vaccinated.

RIDGEVIEW SCHOOL BOARD OF TRUSTEES POLICY



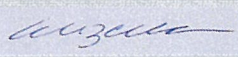
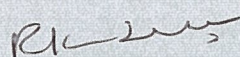
Medical Exemptions

Any worker who has a physical or other need that requires exemption, must be examined by a qualified health practitioner who will apply to the Ministry of Health on their behalf. Only those who receive this exemption may carry out work without being vaccinated. The Ministry of Health expects the number of people who are exempted from the vaccination requirement to be very low as the Pfizer vaccine has proven safe for the very large majority of people.

When vaccination requirements do not apply

The vaccination requirements do not apply to those workers who are performing services remotely, or who are onsite only when children and students are not present (such as a contractor who is performing maintenance during the weekend or over a term break).

The board need to adopt this policy and it is the responsibility of management to ensure a register is kept for all contractors, tradespeople and consultants.

This policy will be reviewed as per the Board's Effectiveness Review Programme	
Confirmed by the Board of Trustees on:	09 NOV 2021 (date)
The planned review date will be:	09 NOV 2024 (date)
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Chairperson	Principal